



Job Title: Graduate Level Intern (Behavioral/Mental Health related degrees),
Independent Contractor
Rate: Living expense/stipend/scholarships available (to be determined with applicant)
Hours: Per School Requirements
Reports to: Co-Director
Job Type: Hybrid (In-person and Online, located in Durango, CO)

This job description does not constitute a contract and is subject to change as the needs of RYC and requirements of the position change.
How to apply at the end of this document.

Who We're Looking For: This Internship is to expand care and attention into Queer communities and communities of Color by providing opportunities to Queer people of Color. If these intersecting identities include you, and you are receiving a degree in behavioral or mental health, we highly encourage you to apply. *Spanish proficiency preferred

The RYC is seeking a diverse, passionate, proactive, accountable person that is committed to working with the 2SLGBTQIA+ community and to forward the mission and vision of the RYC. Applicant must be committed to anti-oppression in *all* forms to dismantle transphobia and homophobia, heteronormativity and cisnormativity, white supremacy, racism, ableism, sexism, ageism, and classism. Must be willing to work through a health equity lens by understanding that there are better health and wellness outcomes for our 2SLGBTQIA+ population across all intersections by representing and bolstering our growing programming.

ORGANIZATION MISSION AND VISION:

Mission: To build a brave, anti-racist, anti-oppressive, non-judgmental, and visible space and community for Two Spirit, Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Asexual (2SLGBTQIA+) youth, families and allies in Southwest Colorado.

Vision: To demystify stereotypes and empower through education. We envision that 2SLGBTQIA+ youth and allies will direct and develop youth led educational, social, and emotionally supportive activities that will benefit overall well-being.

Our Values

The Rainbow Youth Center values community and connection centered in vulnerability, compassion, and justice. We value authentic and safe relationships. We value the whole person as they are. We value wellness and creating opportunities to live one's best life possible

Our Norms

- ❖ **Respect;** We respect names, pronouns, orientation, gender and philosophies.
- ❖ **Confidentiality;** What is said at RYC stays at RYC, but what is learned here leaves.
- ❖ **Boundaries;** We will respect all boundaries (visual, auditory, physical, etc.).
- ❖ **Brave Space;** We will create space for growth while being mindful of what might be uncomfortable for others.

ESSENTIAL FUNCTIONS

The essential functions include, but are not limited to the following:

- 1 Client- therapy

Direct Service

- Identify and assist in developing curriculum needs voiced from youth and community
- Co-facilitate Youth of Color (Youth of Culture) groups inside and after school.
- Co-facilitate Empower Pride (mental health therapy group for victims of crime)
- Provide leadership within RYC to meet the emotional, psychological or physical needs of 2SLGBTQIA+ youth and refer out if needed for crisis or mental health resources.
- Provide 1:1 mentorship to at least one youth
- Responsible for client documentation
- Demonstrate Professional Competencies as required by the National Profession (NASW, PC, etc)
- Work with a multidisciplinary team in crisis oriented situations and demonstrate excellent advocacy response with crisis support to victims of bullying, child abuse, sexual assault and other crimes and to their friends and their family members.
- Notify Supervisor or Executive Director with high risk clients, client emergencies and/or if client situation is deteriorating.
- Comply with volunteer handbook and program policies and procedures
- Compliance with confidentiality and mandatory reporting

- Must ensure Trauma Competencies as part of professional expectations such as; how it manifests in youth, adults, caregivers and how organizations can (re) traumatize, both youth and families and other employees.
- May have the opportunity to provide individual therapy in the second semester.

Volunteer Training

- Attend volunteer advocacy training
- Attend ongoing training for all volunteer advocates for updated information, debriefing and ongoing support.
- Attend at least 8 hours per year of ongoing training to maintain current best practice in providing victim advocacy, cultural awareness, field trends, and anti-oppression.

Other duties

- Office coordination and organization
- Other duties as assigned

How to apply:

Submit a cover letter and resume to jennifer@rainbowyouthcenter.org. Your cover letter should detail your professional and personal experience, and how it relates to this position's responsibilities and desired qualifications. If you need to submit your application in an alternative method, please contact Jennifer Stucka-Benally at 970-844-4337. Your application and interview will be in partnership with a hiring committee consisting of Board of Directors, staff, and community partners. *This job description does not constitute an employment contract and is subject to change as the needs of RYC and requirements of the job changes.*